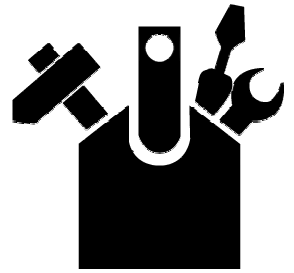


Equipping the Equipper

Working with a Team- Doing Ministry with Others



Questions to Think About:

1. Is there a Biblical basis for team oriented ministry?
2. Why might team ministry be important to building a strong ministry?

The Biblical Basis for Team Based Ministry:

For as the body is one and has many members, but all the members of that one body, being many, are one body, so also is Christ. For by one Spirit we were all baptized into one body—whether Jews or Greeks, whether slaves or free—and have all been made to drink into one Spirit. For in fact the body is not one member but many.. – 1 Corinthians 12:12-14

Old Testament:

1. The Trinity's Work in Creation (Gen 1:26)
2. Moses Delegation of Authority (Ex. 16-18)
3. Offices of Prophet, Priest and King

New Testament:

1. Jesus and the 12 Disciples, including the three inner circle disciples Peter, James and John.
2. Disciples and the Implementation of Deacons- (Acts 6)
3. Paul's Missionary Journeys with Barnabus, Silas, Mark, Timothy etc... - (Acts)
4. Various Passages Addressing the Issue – (1 Corinthians 12, Romans 12:4-8, Phil 2:4 etc...)

Building a Leadership Team:

God has given spiritual gifts to all believers. In order for the church to be healthy and growing, Christians need to use these gifts. If you are looking for potential leaders, an obvious starting place would be to look for the gift of leadership or administration. You will also need to look at other factors. Find a person who is: marked by love for God and man, willing to serve, willing to learn, and growing in Christian character. - Carl F. George and Robert F. Logan. Leading and Managing Your Church. (Tarrytown, New York: Fleming H. Revell Company, 1987), 107-108.

Four Basic Types of People in Ministry:

- Very _____ People (VIP) – Self starters, natural leaders who need little coaching. 😊
- Very _____ People (VTP) – Willing to learn and are responsive to guidance and oversight. 😊
- Very _____ People (VNP) – Good natured, polite and fun to be around, but not really productive or interested in improving. 😊
- Very _____ People (VDP) – Hard to work with, will take up a lot of your time, draining on leadership and others in the ministry. 😊

Building a Good Ministry Team:

- Clarify the _____ of the Ministry – What kind of team do you want based on the Biblical goals you are trying to accomplish
- Set _____ for selecting members of your team

- _____ – A meaningful spiritual walk with Christ, and commitment to spiritual disciplines
- _____ – Skills and Spiritual Gifts that are useful for the ministry
- _____ – A good relational fit with the leader and other team members
- _____ - Ensure the team clearly understands the ministry goals and objectives
 - Requires regular evaluation and communication on goals and objectives
 - Resources should be concentrated on achieving those goals
- _____ – Bring the variety of gifts and skills to bear on ministry goals and objectives. Delegate your weaknesses to others strengths. (Ex18:24-26 ,1 Cor. 12; Eph. 4:16)
- Overcome _____ and feelings of a lack of self-worth, accept differences of opinion as assets rather than liabilities (Phil 2:1-4)
- _____ and _____ other team members : (Hebrews 10:23-25)
 - Show a high confidence in others
 - Assign tasks that others are capable of doing
 - Provide needed and necessary training
 - Promote the feeling of Ownership for those serving with you
- Demonstrate an attitude of _____ (Phil 2:5-8)
- Always be looking to _____ yourself – Disciple others who can take your place when your time is done.
- _____ God in all that you do (Prov. 3:6-7)

Benefits of Team Based Ministry

1. You will accomplish more in both _____ and _____
2. Varying _____ and lots of counsel will help your ministry grow
3. There will be a sense of _____ and accountability, helping your leaders grow
4. Individual team members will be _____ by working with others, and strengthened by others in time of need.
5. The leadership will not get _____ easily
6. You will build a sense of _____ among those who serve with you
7. Honest _____ will take place among the team, leading to a better ministry
8. _____ will lead to new ideas and better practices, rather than one persons preferences

Remember: There has only ever been one perfect ministry leader, and He set the example for team ministry!

Assignment:

As a member or leader of a team ministry, would you say that you are a team player?

What are some ways that you work well within a team based ministry? What are some ways that you can improve you team based approach to ministry?

How can a ministry such as a teaching ministry be a team based ministry, even though you teach each week by yourself?

Are you training others to do what you do, so that they can fill the gap when you are no longer available?